

Position Description

Health Emergency Lifeline Programs (HELP)/ Corktown Health Center

Title: Behavioral Health Therapist / Clinical Social Worker / Licensed Counselor

General Summary: This clinician provides structured psychotherapy for depression according to the established protocol: *Improving Mood-Promoting Access to Collaborative Treatment (IMPACT)* which is an evidence-based model of depression care that is integrated with primary medical care, HIV care, and psychiatry. This position will also serve as a member of our Behavioral Health team and provide psychotherapy for some patients served by the agency.

Persons meeting the following requirements, who identify as LGBTQ, and /or who are from racial and ethnic minority populations are strongly encouraged to apply.

Essential Duties and Responsibilities:

- Assesses and evaluates individuals through interviews, case histories, observational techniques, and other methods. Selects, administers and interprets psychological tests to assess behaviors, intelligence, aptitude, abilities or interests. Analyzes data to identify symptoms and diagnose clients within the scope of the program and licensure.
- Develops therapeutic treatment plans based on individual interests, abilities and needs of clients. Counsels clients to help them understand personal or interactive problems, define goals, and develop realistic action plans.
- Advises clients on the potential benefits of counseling; Makes referrals to specialists or other providers/programs as appropriate.
- Maintains documentation in client files and computer data system according to professional practice, agency standards and billing requirements. Prepares insurance related paperwork as required for reimbursement.
- Adheres to relevant standards of care, Michigan Public Health Code, Michigan Mental Health Code and relevant professional standards.
- Other duties as assigned.

Required Education, Licensing, Skills & Experience:

- Master's Degree in Social Work required.
- Michigan licensure as a Masters Social Worker with a Clinical Specialty required.
- Two years of experience providing therapy to adults required including experience in integrating substance abuse and medical co-morbidities with mental health issues, including the treatment of depression.
- Counseling skills including social perceptiveness, learning strategies, critical thinking, active listening/learning, deductive and inductive reasoning, sensitivity and complex problem solving.
- Experience working with LGBTQ, HIV positive, homeless and/or chronically ill populations strongly preferred.

- Excellent communication and customer service skills as well as the ability to professionally interact with individuals from diverse populations and accommodate social and cultural differences.
- Ability to work independently, manage schedules and billing requirements with minimal supervision.
- Computer skills including proficiency with Microsoft Office applications and aptitude for learning and using electronic medical records.

Job Type: Full-time, with benefits

To Apply: Send cover letter and resume to info@helpoffice.org and include Behavioral Health Therapist in the subject line. No phone calls and no recruiters, please. Applicants responding by April 23, 2018 will receive priority consideration.

HELP is an Equal Opportunity Employer and values a diverse workforce. HELP does not discriminate on the basis of age, race, color, religion, national origin, gender, gender expression, gender identity, sexual orientation, genetic information, veteran status, physical or mental disability and any other categories protected by applicable federal, state or local law. Applicants who identify as LGBTQ+ and those who represent minority and/or underserved communities are strongly encouraged to apply.